

ASIA-PACIFIC REGIONAL PLAN
2015-2018

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#### World Scout Bureau Asia-Pacific Support Centre, **Makati City**

ODC International Plaza Building, 219 Salcedo Street, Legaspi Village, Makati City 1229, Philippines

Tel.: + 63 2 818 0984 / 899 27 12 Fax: + 63 2 819 0093

asia-pacific@scout.org scout.org

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## ALIGNMENT OF APR VISION 2020 and WOSM VISION 2023

#### **APR VISION 2020**

By 2020, Scouting in the Asia Pacific Region is recognized as the preferred and leading educational youth movement offering relevant programme in all segments of society.

#### **WOSM VISION 2023**

By 2023 Scouting will be the world's leading educational youth movement, enabling 100 million young people to be active citizens creating positive change in their communities and in the world based on shared values.

## STRATEGIC PRIORITIES

#### APR 2015-2018

- Young People
- · Adults in Scouting
- Management
- Finance
- Scouting Profile

#### WOSM 2014-2017

- Youth Engagement
- Educational Methods
- Diversity & Inclusion
- Social Impact
- Communication & Relations
- Governance

# PLANNING PROCESS and REVIEW

**APR Scout Leaders Summit** Circulate Review Vision 2020 and digital copy to RSC, **Identify Strategic Priorities** Sub-Committees and NSOs April 2014, Sri Lanka **January-February 2016 APR Sub-Committees** Discuss Tasks, Targets, Timetable Draft strategic statements, at APR Regional Scout Committee objectives and action steps and Sub-Committee Meetings April 2016, Indonesia September 2014-March 2015 **Implement and Review APR Scout Committee** at Regional Scout Committee Reviews and approves draft and Sub-Committee Meetings **April 2015** 2016-2018 **NSOs Midterm Progress Report** Give feedback on the draft at 9th APR Scout Leaders Summit May-August 2015 2017 **APR Conference Final Evaluation and Report** Final Input and Adoption at 26th APR Scout Conference of APR Plan 2018, Philippines November 2015, Korea

# YOUNG PEOPLE

Provide an enabling organizational culture that supports National Scout Organizations in providing Scouting to all segments of society with the following focus:

- Support NSOs in implementing WOSM policies to ensure innovative and relevant youth-oriented educational programme to attract young people and drive membership growth.
- Continue to involve young people in leadership roles in governance at various level in Scouting and create opportunities to empower them in their own development.
- Assist NSOs create opportunities of greater involvement of young people in creating better communities through environmental education, peace initiatives, cultural and international understanding through partnerships.

Objectives and Action Steps						Time	etable					
		20	016			20	17			20	018	
<b>OBJECTIVE 1</b> Collaborate with NSOs in re-emphasizing the implementation of the World Youth Programme Policy in their Youth Programme, taking into consideration the outcomes of the World Scout Education Congress.	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
Action Step 1.1 Organize a regional education forum in the third quarter of 2017.							•					
Action Step 1.2 Organize a regional workshop, which revisits the												
Scout Method, to accurately reflect 21st century developments in the third quarter of 2016.												
Action Step 1.3 Support the development of the 2nd World Scout												
Education Congress in 2016.												

# Young People

Objectives and Action Steps	Timetable 2016 2017 2018											
		20	)16			20	17			20	18	
OBJECTIVE 2 Support National Scout Organizations in implementing the World Scout Youth Involvement Policy.	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
Action Step 2.1  Advise NSOs to involve young people in leadership roles in governance at various levels and create opportunities to empower them in their own development.											-	
Action Step 2.2 Support NSOs to conduct national youth consultations, i.e., national youth forum, national survey, etc., with the purpose of providing clear input to the Asia-Pacific Regional Youth Forum recommendations.												
Action Step 2.3 Organize a regional workshop on Youth Involvement in the third quarter of 2018.											-	
Action Step 2.4  Mentor the Young Adult Members Group (YAMG), who are elected by the APR Scout Youth Forum, as a group.												
Action Step 2.5 Initiate the language translation of the World Youth Programme Policy and the World Scout Youth Involvement Policy to Chinese, Bahasa Melayu, Hindi and Bangla languages.												

# Young People

<b>Objectives and Action Steps</b>						Time	etable					
		20	)16			20	17			20	018	
OBJECTIVE 3 Support National Scout Organizations in implementing existing World Programme initiatives (Scouts of the World Award, World Scout Environment Programme, Messengers of Peace, and Safe from Harm).	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
Action Step 3.1 Strengthen the network in the region under the Better World Framework which includes MoP, SW Award and WSEP and linking them up with the global one.												
Action Step 3.2 Increase the number of NSOs to implement SWA by 50%, and integrating it to their Youth Programme with a target of adding an additional 100 Scout awardees and 10 non-Scout awardees.												· <b>&gt;</b>
Action Step 3.3 Increase the number of NSOs to implement the World Scout Environment Programme by 50% and integrating it to their Youth Programme.												
Action Step 3.4 Organize the annual APR Environment Education Workshop to promote WSEP, SCENES and environment partnership in the region.		-				-				-		
Action Step 3.5 Support the implementation of the WOSM policy "Keeping Scouts Safe from Harm" in an increased number of NSOs.												· <b>&gt;</b>

# Young People

Objectives and Action Steps	Timetable 2016 2017 2018											
		20	)16			20	17			20	018	
OBJECTIVE 4 Promote greater involvement of young people in creating better communities through environment education, peace initiatives, cultural and international understanding through partnerships.	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
Action Step 4.1  Identify, collect and share best practices and projects of social impact that can inspire others, initiated by National Scout Organizations.												
Action Step 4.2 Continue the Ticket to Life as a flagship project of the Asia-Pacific Region.												
Action Step 4.3 Promote the growth of youth membership by increasing community-based Scouting in NSOs.												
Action Step 4.4 Support NSOs to enable Scouting to be inclusive and reflecting diversity, and ensure that Scouting is open to all young people.												

# **ADULTS IN SCOUTING**

This strategic priority focuses on supporting NSOs the implementation of World Adults in Scouting Policy through development process of Adults in Scouting (AIS).

Objectives and Action Steps						Time	etable					
OBJECTIVE 1		20	)16			20	17			20	018	
Collaborate with NSOs in relation to the World Adults In Scouting Policy by strengthening AIS.	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
Action Step 1.1 Encourage NSOs to integrate the AIS concept and model in leadership courses.												
Action Step 1.2 Emphasize the importance of 'Personal Development' in all regional and local adult training activities.												
Action Step 1.3 Encourage NSOs to review their existing Adults in Scouting procedure/system.												
Action Step 1.4 Conduct a Regional Review Workshop on Adult Support to ensure NSOs have updated policy to support the maintenance of AIS processes.			<b></b>									
Action Step 1.5 Continue to encourage NSOs to develop and share recruitment and retention strategies and best practices.												
Action Step 1.6 Encourage NSOs to share their award system and other systems/ways to encourage the adult leaders.											-	
Action Step 1.7 Encourage NSOs to share models/structure of National Adults in Scouting.												

# Adults In Scouting

Objectives and Action Steps						Time	table					
		20	16			20	17			20	018	
OBJECTIVE 2 Strengthen adult support in the implementation of better Youth Programme.	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
Action Step 2.1 Update adult leaders on current policies that contribute to the effective implementation of Youth Programme.												
Action Step 2.2 Conduct a regional workshop to enable NSOs to develop a cross functional national working committee/team involving both adult leaders and young people in order to provide effective adult support for Youth Programme.						-						
Action Step 2.3 Encourage NSOs to conduct appropriate orientation for newly appointed Commissioners for the effective implementation of Youth Programme.	-											

# Adults In Scouting

Objectives and Action Steps						Time	table					
OBJECTIVE 3		20	16			20	17			20	018	
Support NSOs to increase the number of effective adult leaders	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
Action Step 3.1 Encourage NSOs to review their training policy and/or scheme/system, and support routine training and updating of leadership skills and current Learning Methodology in 21st Century.												
Action Step 3.2 Continue to support NSOs in adult training and development activities/courses.												
Action Step 3.3 Advise NSOs to review and update their adult development system in every 3 to 5 years interval.												
Action Step 3.4 Coordinate with NSOs for the establishment of database of adults who have been trained with Scouting and through external education/professional institutions.												

# **MANAGEMENT**

This priority area focuses on Governance, Risk Management, Disaster Response and Membership Growth.

Objectives and Action Steps						Time	table					
		20	)16			20	17			20	018	
OBJECTIVE 1 To emphasize on the importance of Good Governance in National Scout Organizations.	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
Action Step 1.1  Develop a guideline on Good Governance in NSOs highlighting organizational and financial management (strategy, structure, policies and process), transparency and accountability.				-								
Action Step 1.2 Support NSOs in applying Good Governance at national and local levels through consultancy visits, meetings, and training as may be identified.												
Action Step 1.3 Support two NSOs annually in the Global Support Assessment Tool (GSAT) exercise.			-				-				•	
Action Step 1.4 Organize a seminar or workshop on Governance for NSOs drawing on the expertise of the GSAT team and other corporate governance experts.				-								
Action Step 1.5 Support NSOs in providing capacity building opportunities to professionals and volunteers.						-						-

# Management

Objectives and Action Steps						Time	table					
		20	)16			20	17			20	018	
<b>OBJECTIVE 2</b> Support NSOs in managing risks towards a safe working environment.	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
Action Step 2.1 Conduct a survey on how NSOs are managing risks.				-								
Action Step 2.2 Support at least one NSO annually in strengthening/formulating a National Risk Management Policy.												····•
Action Step 2.3 Organize a Regional Forum/Seminar on Risk Management.								<b>-</b>				

# Management

Objectives and Action Steps						Time	table					
		20	)16			20	17			20	018	
<b>OBJECTIVE 3</b> Strengthen/develop NSO capacities in the area of disaster response/management.	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
Action Step 3.1 Develop a guideline on disaster response/management in National Scout Organizations.						•						
Action Step 3.2 Organize regional seminar or workshop on disaster response/management.							<b></b>					
Action Step 3.3 Establish a regional network composed of national disaster response teams.												
Action Step 3.4 Organize, as needed, national disaster response/ management workshop or training.												

# Management

Objectives and Action Steps						Time	table					
		20	)16			20	17			20	018	
OBJECTIVE 4 Support NSOs in managing continuous membership growth.	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
Action Step 4.1 Develop a Regional Membership Growth Strategy in consultation with NSOs.			<b></b>									
Action Step 4.2 Support NSOs in implementing the Growth Strategy and in achieving the targets.												
Action Step 4.3 Review the annual census report from NSOs in comparison to the APR Growth Strategy and take actions accordingly.												
Action Step 4.4 Review existing NSO membership registration systems and support in strengthening/establishing an effective membership registration system.												

# **FINANCE**

This priority area is focused on supporting NSOs towards resources development and strengthening financial capabilities towards self-reliance.

Objectives and Action Steps	Timetable													
		2016 2017								2018				
OBJECTIVE 1 To support NSOs in strengthening their financial resources locally.	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4		
Action Step 1.1 Identify NSOs in the Region that are successful in the management of financial resources, and share their practices annually.				-										
Action Step 1.2 Identify NSOs requiring financial management knowledge and guidance, and encourage them to seek assistance from APR.					-									
Action Step 1.3 Extend support (consultancy, training, etc.) to NSOs identified under action step 1.2.														

# Finance

Objectives and Action Steps	Timetable												
		20	016			20	17		2018				
OBJECTIVE 2 Support NSOs in linking with local government units, sponsors, and other partner organizations.	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	
Action Step 2.1 Identify NSOs in the Region with excellent network or engagement with local government and sponsors with regard to financial resources.				<b></b>									
Action Step 2.2 Identify NSOs requiring knowledge and guidance in partnerships.													
Action Step 2.3 Extend support (consultancy, training, etc.) to NSOs identified under action step 2.2.					<b></b>								
Action Step 2.4 Provide a continuous forum on success stories in partnerships and share through all possible media channels.													

# Finance

Objectives and Action Steps	Timetable												
			20	17		2018							
OBJECTIVE 3 Strengthen/develop NSO capacities in the area of fundraising.	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	
Action Step 3.1 Provide support (consultancy, training, sharing of success stories etc.) to NSOs on fundraising.													
Action Step 3.2 Assess the progress of support extended to NSOs on how they have increased their partnership and fundraising projects.													

# Finance

Objectives and Action Steps						Time	etable							
	2016 2017								2018					
OBJECTIVE 4 Establish an APR Scout Supply Chain.	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4		
Action Step 4.1 Designate the NSO which will provide and manage the portal to start an online shop for Scouts.			<b></b>											
Action Step 4.2 Engage NSOs to participate in the portal project after engaging in the supply chain among Scout shops in the region.					-									
Action Step 4.3 Assess the result of APR Supply Chain.												-		

# **SCOUTING PROFILE**

Scouting Profile strengthens the capacity of NSOs to improve communication messages and channels, build relations with relevant organizations and societal/civic leaders, and deliver advocacy messages that reflect the Brand Positioning to promote Scouting as the leading youth movement.

Objectives and Action Steps	Timetable												
		20	)16			20	17		2018				
OBJECTIVE 1 Strengthen communication channels to effectively reach internal and external audiences in particular key target audiences for membership development.	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	
Action Step 1.1 Review available options and devise ways to improve communication channels from APR to and within NSOs.			-										
Action Step 1.2 Support NSOs in telling their stories and Scouting's impact on society through various communication channels including the New Media.													
Action Step 1.3 Organize a regional workshop on improving internal and external communications.													

# **Scouting Profile**

Objectives and Action Steps	Timetable												
		20	)16			20	17		2018				
<b>OBJECTIVE 2</b> Support NSOs in building relations with other organizations, governments, and key influencers in society.	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	
Action Step 2.1 Collect and share data of partnerships between APR and NSOs with other organizations such as UN agencies, corporations and governments.													
Action Step 2.2 Success stories of NSO working with UN and other organizations be circulated/highlighted.												·	
Action Step 2.3 Organize a regional workshop on building relationships.							<b></b>						
Action Step 2.4 MoU signed by WOSM and other organizations be disseminated at grass root level.												····•	

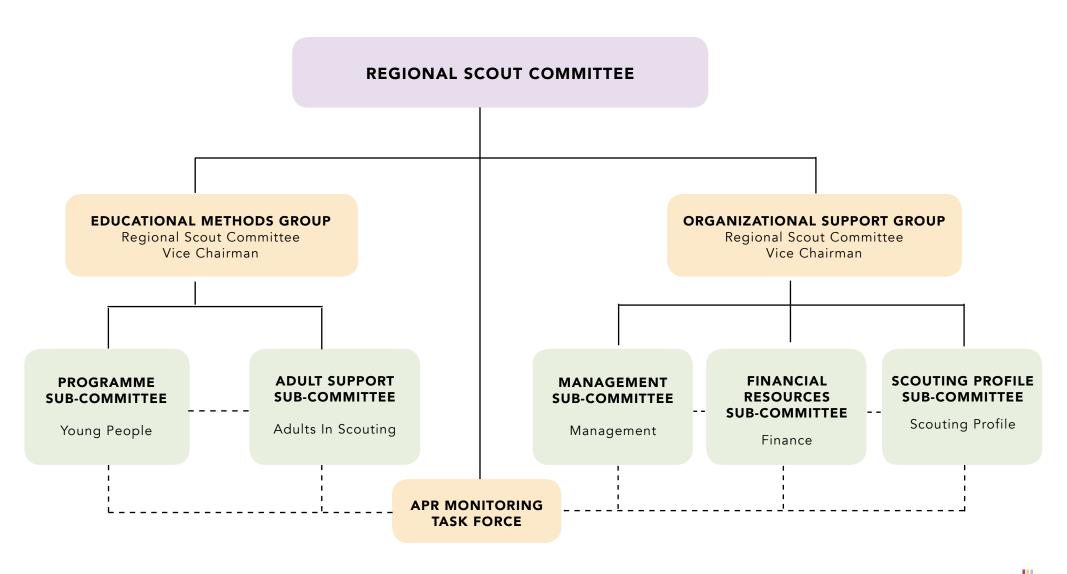
# **Scouting Profile**

Objectives and Action Steps	Timetable 2016 2017 2018												
001-0-11		20	)16			2018							
OBJECTIVE 3 Support NSOs with key advocacy messages in order to support the position of Scouting as the leading youth movement.	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	
Action Step 3.1  Document projects, activities and studies where Scouting is creating an impact especially on membership growth.													
Action Step 3.2 Provide support to NSOs in strengthening the Scouting brand in priority target markets.													
Action Step 3.3 Organize a regional workshop on creating impact through Scouting's brand positioning strategy and advocacy communications.													

# **Scouting Profile**

Objectives and Action Steps	Timetable											
		20	)16			20	17			20	)18	
OBJECTIVE 4 Establish a Regional Communications & External Relations Plan in support of the WOSM Strategy/Vision 2023.	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
Action Step 4.1 Review draft WOSM CER Strengthening Scouting's Profile Plan and provide feedback to WOSM.			<b></b>									
Action Step 4.2 Develop Draft AP CER Strategy Plan for finalizing at next APR Leader's Summit.				<b></b>								
Action Step 4.3 Take AP CER draft plan to APR Leader's Summit.												
Action Step 4.4 Review and Approve AP CER Plan – following approval of WOSM Plan at 2017 WS Conference.												

# SUPPORT STRUCTURE



# PLAN REVIEW

**Regional Scout Committee** Every meeting at least twice a year

**Regional Sub-Committees**Semi-annually and at every sub-committee meeting

**Regional Staff** Quarterly and at annual Management Meetings

Mid-term Review APR Scout Leaders Summit

**Final Evaluation** Last RSC Meeting for the term 2015-2018

Final Reporting 26th APR Scout Conference, 2018

# Asia Pacific Regional Scout Committee (2015-2018)

#### Chairman

Mr Paul Parkinson\* (Australia)

#### **First Vice Chairman**

Atty Wendel Avisado\* (Philippines)

#### **Second Vice Chairman**

Ms Reiko Suzuki\* (Japan)

#### **Members**

Dr Ie-Bin Lian\*\*\* (Scouts of China)

Mr. Bhaidas Ishwar Nagarale\*\*\* (India)

Mr. Ahmad Rusdi\*\*\* (Indonesia)

Mr. Ahmed Ali Maniku\*\*\* (Maldives)

Mr. Chay Hong Leng\*\*\* (Singapore)

Mr Janaprith Fernando\* (Sri Lanka)

Dr. Pattaroj Kamonrojsiri\*\* (Thailand)

#### **Young Adult Members Group**

Mr. Cheng Mori Chi-Kin (Hong Kong)

#### **Regional Treasurer**

Mr Paul Ho (Hong Kong)

#### **Regional Director**

Mr J. Rizal C. Pangilinan

#### **Executive Support**

S Prassanna Shrivastava

Legend: \* 2012-2018 / \*\* 2015-2018 /

\*\*\* 2015-2021

# **APR Programme Sub-Committee** (2015-2018)

#### Chairman

Mr Dev Raj Ghimire (Nepal)

#### **Vice Chairmen**

Mr Muhammad Rizwan Jaffar (Pakistan)

Mr Lam Haw Ju Eric (Singapore)

#### **Members**

Mr Toby Phillips (Australia)

Mr Md Rafigul Islam Khan (Bangladesh)

Mr Haji Awang Hassan bin Haji Abd Hamid (Brunei)

Mr Sheng Hsiao-Ming, Sherman (Scouts of China)

Mr Ngan, Ming-yan (Hong Kong)

Mr Masashi Takada (Japan)

Mr Yun Han Dae (Korea)

Mr Mohd Zulkifli bin Maulud (Malaysia)

Gen. Cedrick G. Train (Philippines)

Dr Poldej Worachat (Thailand)

Mr. Rio Ashadi (Indonesia) - Rapporteur

#### **Young Adult Member**

Ms Nur Sharifah Nurul Atik Binti Baharuddin (Malaysia)

#### Adviser

Dr Ie-Bin Lian (Scouts of China)

#### **Executive Support**

Syd Castillo

#### **Adult Support Sub-Committee (2015-2018)**

#### Chairman

Mr Dale Corvera (Philippines)

#### **Vice Chairmen**

Dr Lee Bok-Yie (Korea)

Mr Mohammad Mesbah Uddin Bhuiyan (Bangladesh)

#### Members

Mr Elston Hynd (Australia)

Mr Em Piseth (Cambodia)

Mr Chou Yen-Chun (Scouts of China)

Mr Wilson Lai Wai-sang (Hong Kong)

Mr Ganesh Rao Sindhia Panduranga (India)

Mr Akira Katayose (Japan)

Mr Haji Ishak bin Mohd Jonid (Malaysia)

Mr Zahid Mahboob (Pakistan)

Mr Antong Shahrudin Rahmat (Singapore)

Mr Kapila Kalyana Perera (Sri Lanka)

Mr Rabin Dahal (Nepal) - Rapporteur

#### **Young Adult Member**

Mr Jeong Eui Jae (Korea)

#### **Adviser**

Mr. Ahmad Rusdi (Indonesia)

#### **Executive Support**

Thian Hiong Boon

# APR Management Sub-Committee (2015-2018)

#### Chairman

Dr Somboon Bunyasiri (Thailand)

#### **Vice Chairmen**

Neville Robert Bruce Tomkins (Australia) Mr Justin HyoungGyun Kim (Korea)

#### **Members**

Mr Mohammad Atiquz Zaman (Bangladesh)

Mr Pengiran Abd Wahab bin Pengiran Hassan (Brunei)

Mr Tuon Siphann (Cambodia)

Mr Tam Kwok-Kuen (Hong Kong)

Mr Chandrajit Saikia (India)

Mr Akihiko Kondo (Japan)

Mr Heng Soo Peng (Malaysia)

Mr Abdulla Saeed (Maldives)

Mr Leo Lasacar (Philippines)

Mr Chong Kok Hwee (Desmond) (Singapore)

Mr Tubagus Arie Rukmantara (Indonesia)

- Rapporteur

#### **Young Adult Member**

Mr. Sonimeth Tan (Cambodia)

#### **Adviser**

Mr Bhaidas Ishwar Nagarale (India)

#### **Executive Support**

S Prassanna Shrivastava

# APR Financial Resources Sub-Committee (2015-2018)

#### Chairman

Mr David Wynne Jones, AM FCA (Australia)

#### **Vice Chairman**

Mr Hussain Abdullah (Maldives)

#### **Members**

Ms Begum Shamsun Nahar (Bangladesh)

Mr Pengiran Alit bin Pengiran Haji Damit (Brunei)

Mr Wang Eilif Teng-Chien (Scouts of China)

Dr Krishana Kumar Khandelwal (India)

Mr Yasuhiko Paul Miki (Japan)

Ms Choi Mi Kyoung (Korea)

Mr Jamaludin Jamal bin Jinal (Malaysia)

Mr Syed Akhtar Meer (Pakistan)

Mr Jimmy A. Ang (Philippines)

Mr Hoo Chuan Yang (Singapore)

Ms Panita Kambhu (Thailand)

Ms Susi Yuliati (Indonesia) -- Rapporteur

#### **Young Adult Member**

Mr Jayvy Gamboa (Philippines)

#### Adviser

Mr Chay Hong Leng (Singapore)

#### **Executive Support**

S Prassanna Shrivastava

# **APR Scouting Profile Sub-Committee** (2015-2018)

#### Chairman

Mr Brata Tryana Hardjosubroto (Indonesia)

#### **Vice Chairmen**

Mr Lai Kwok Chin (Singapore) Mr Prabath Lasantha Kularathna (Sri Lanka)

#### Members

Mr Akhtaruz Zaman Khan Kabir (Bangladesh)

Haji Mohd Zali bin Haji Arsad (Brunei)

Mr Jesse Chiu (Scouts of China)

Mr Ho Yan-man Hubert (Hong Kong)

Mr Lalzirmawia Chhangte (India)

Mr Yorimasa Matsudaira (Japan)

Prof Dr Kang-Rim Choi (Korea)

Mr Ahmad Sabri bin Saad (Malaysia)

Mr Sabir Hussain (Pakistan)

Mr Danilo Asiaten (Philippines)

Mr Ut Sangjitt (Thailand)

#### **Young Adult Member**

Ms Belinda Wang Ling-Yu (Scouts of China)
-- Rapporteur

#### **Adviser**

Mr Ahmed Ali Maniku (Maldives)

#### **Executive Support**

Luz Taray

# REGIONAL COMMITTEES & SUB COMMITTEES

# **APR Scout Foundation Management Committee** (2015-2018)

#### President

Dr Chao, Shou-Po (Scouts of China)

#### **Vice President**

Dr Mohammed Mukhyuddin Bin Sarwani (Malaysia)

#### **Promotion Coordinator**

Prof. Dr. Nizamuddin Ahmed (Bangladesh)

#### Member

Datu Paduka Ar. H. Idris Abas (Brunei Darussalam)

#### Member

Joon Chung (Korea)

#### Member

Paulus Tjakrawan Taningdjaja (Indonesia)

#### **Ex-Officio member**

David Wynne Jones (Australia)

#### Secretary

Mr J. Rizal C. Pangilinan

#### **Executive Support**

S Prassanna Shrivastava

**Note:** Two vacancies to be filled up at the Regional Scout Committee meeting in April 2016.

# APR Strategy Monitoring Task Force (2015-2018)

Mr. Malcolm Tan Ban Hoe (Singapore)

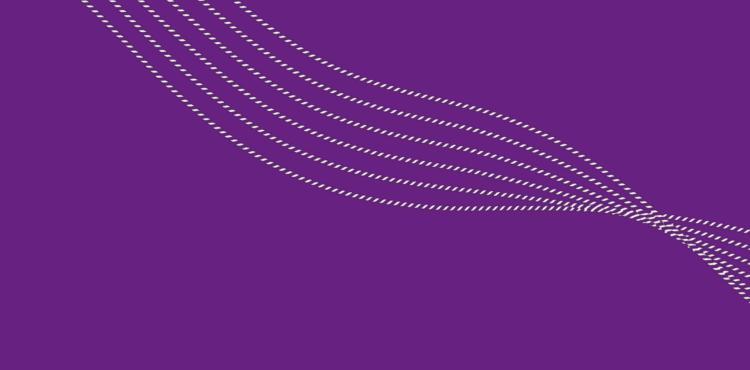
Mr. Reg Williams (Australia)

Mr. Rajalingam Ramasamy (Malaysia)

Mr. Ahmad Rusdi (Indonesia)

#### **Executive Support**

Luz Taray



World Scout Bureau Asia-Pacific Support Centre, Makati City